



Dear Families of WVC,

Our Center believes that helping a child learn self-control is very important. Our hope is that each child will learn self-discipline by carefully planning and implementing strategies to assist in your child's social, emotional, and behavioral development. In the Policies and Procedures Handbook, you will find the Ohio Revised Code referring to implementing behavior in the daycare setting and the procedures used within the daycare setting.

As required by our regulations, we must assure that each parent of an enrolled child receives our written behavior support policy. Please assist us by signing and returning the attached form to acknowledge the receipt of this policy.

We are also enclosing a copy of our WVC handbook which outlines all of our procedures. Your signature on the attached form will also confirm the receipt of the handbook.

As always, please contact me should you have any questions.

Sincerely,

A handwritten signature in black ink that reads 'Nancy Stiefel'. The signature is written in a cursive, flowing style.

Nancy Stiefel
WVC Director



Wilma Valentine Childcare Behavior Support Policy

Our program philosophy is to develop positive self-esteem while helping children learn to be responsible for their own behavior. We focus on positive behaviors and reinforce these behaviors, which provide good models for other students. If we see a potential problem behavior developing, we will try to intervene and redirect the child or arrange the situation to avoid conflict. If an individual student is having continued difficulty controlling their behavior or is endangering self, peers or staff, we will meet as a team to develop strategies for an individual plan for the child. Strategies will be outlined on an individual plan and implemented upon parental approval.

The following behavior management policy is applicable to all students attending Wilma Valentine Creative Learning Center while on school property or trips sponsored by the Center. Please find in **Section I** specific behavioral strategies that are implemented and used in the daycare based on the Ohio Administrative Code 3301-37-10. **Section II** specifies the children's rules in daycare.

WVC Behavioral Strategies

Below are examples of strategies that may be implemented with the children in WVCLC based on the OAC rules.

1. **Positive Reinforcement**-Staff will use praise, hugs, high fives, privileges, time with staff, etc. to reinforce good choices.
2. **Incentives**-Staff will encourage compliance by using humor, a fun activity, stickers, etc. to reward appropriate behaviors.
3. **Redirection/Choices**-Staff will anticipate a negative behavior that may occur and direct the child to a more appropriate activity or area to avoid a potential conflict situation. Staff may offer the child choices between several (but limited) options for another activity or area.
4. **Ignoring**-If possible, staff will ignore behaviors that are intended to get negative attention.
5. **Time away**- Time away may be preceded by a verbal warning from staff to remind the child of the rules. If an established rule is broken, a child may be required to sit in a chair away from the group for a brief period of time. Our goal is to help the child regain self-control and return to the group as soon as possible. Following the time away, staff will briefly and privately review the rule and the expected behavior with the child before the child rejoins the group.
6. **Removal from area**-If a child has the potential to injure self, peers, or staff, a staff member may separate a child from the group or remove the group from the child's area. Staff members will intervene as quickly as possible to ensure the safety of all children. Separation will be brief in duration and appropriate to the child's age and developmental ability and in a safe location within sight and hearing of a staff member. If necessary, staff may hold a child for a short period of time (holding a child's hand, picking up a child for safety, holding the child in a protective hug, etc.) so the child may regain control.

Children's Rules in Daycare

Walk

Keep your hands and feet to yourself

Listen to your teachers

Be kind to daycare toys

Use your inside voice inside

Stay safe

Remember to always be nice to your friends!